## Kinetic People Development Limited – Privacy Policy

### Collection of information

As a visitor, you do not have to submit any personal information in order to use the website. The Site collects only personally identifiable information that is specifically and voluntarily provided by visitors. Such information may consist of, but is not limited to, your name and email address. This can be in order to request specific materials or information by submitting an online form.

The information required is necessary to enable Kinetic People Development to deal with your enquiry, but additional information may be requested to help us to provide the most appropriate response. If such additional information is requested, it is highlighted, and its provision is voluntary.

We shall not pass on any information supplied by you to third parties to use for direct advertising or promotional purposes.

Any information we collect from you via the website, will only be made available to, or used by, members of Kinetic People Development, or any entity carrying out functions on behalf of Kinetic People Development<sup>1</sup> for:

- the purpose of enabling Kinetic People Development to provide products, services or information to you in accordance with your requests or reasonable expectations;
- the purpose of enabling Kinetic People Development to ascertain whether or not it has other services or products which may foreseeably meet your needs, and to notify you about these.

We will only disclose personal information to third party entities carrying out functions on behalf of Kinetic People Development on a confidential basis. You should note that information we collect from you may also be disclosed to third parties if that disclosure is required or authorised by law.

### **Retention of information**

Information is kept for as long as is necessary to fulfil your request. Where you have consented to additional information being provided to Kinetic People Development your details will be retained for a reasonable period of time.

#### Security of information

Generally accepted standards of technology and operational security have been implemented to protect personal information from loss, misuse, alteration or destruction. All members of Kinetic People Development are required to keep personal information confidential and only authorised persons have access to such information.

# Acceptance and changes to privacy statement

You acknowledge and accept that your use of the website indicates your acceptance of the website terms and conditions of use and this privacy statement. This privacy statement may change from time to time, so please check back occasionally. Any information collected after an amended privacy statement has been posted on this site, will be subject to that amended privacy statement. If you

have any questions about this privacy statement, please email us via <a href="hello@kineticpd.co.uk">hello@kineticpd.co.uk</a>.

<sup>1</sup> We use Thomas International assessments as part of our services. Click <a href="https://www.thomas.co/terms-and-conditions">https://www.thomas.co/terms-and-conditions</a> to see their privacy policy.